

RE: Erica Binegar

To Whom It May Concern,

It is my pleasure to recommend Erica Binegar for employment with your school district. I have been fortunate to have Erica within our school for observation during her Emerging Leaders Academy, and in my classroom for lessons and management techniques. She has impressed me with her enthusiasm to learn, her ability to build relationships with both students and staff, and her professional demeanor.

Erica is well organized and diligent in standard-based teaching. She has dedicated her time to improving and developing her teaching to meeting the students' needs. Utilizing resources, trying a variety of instructional strategies, and demonstrating flexibility are just a few of Erica's attributes.

Erica was able to observe a number of leadership activities within our school for a better understanding of collaboration through PLCs, grade level meetings, schoolwide celebrations, as well as committee and TEAM meetings. She effectively asked questions and contributed to discussions incorporating ideas for engagement and learning.

I believe Erica Binegar would be an asset to your district. I recommend her without reservation. I am confident that she will establish a productive and professional relationship with students and staff.

Sincerely,

A handwritten signature in black ink that reads "Beth Martin". The signature is written in a cursive, flowing style.

Beth Martin

5<sup>th</sup> Grade Teacher

Beth.martin@msd1.org